

Inclusion statement



At Milngavie Primary and EYC children and young people are at the heart of our vision for the future.

As an inclusive community we work with parents, carers and, where appropriate, partner agencies to support all children and young people.

By working together, we help children and young people to develop understanding about relationships, respect, teamwork, honesty, fairness, patience, and compassion. We do this by offering interesting and relevant learning experiences, by providing our staff with the training and resources they need, and by working with the whole community to accept and care for one another. This isn't always easy, but we believe it is essential so that our children and young people understand the people they meet and learn how to work together to handle setbacks and difficult situations throughout their lives.

When children and young people experience adverse events or as a response to their additional support need, they let us know by reacting in different ways. By working together, by understanding the cause and working out solutions, we can find a way to solve or deal with any arising situation. We will work with a child, young person, and their family to work out the best way forward. This may involve making adaptations and providing additional support or in exceptional circumstances working with partner agencies to identify the most suitable provision.

We recognise that we all experience difficult times, and that everyone deserves the best possible care and support. At Milngavie Primary and EYC we support children and young people to learn in different ways according to their needs. As children and young people learn to read, write, and count some require more support than others do. This need for support arises for a variety of reasons e.g. learning difficulties, challenges with emotional regulation and social communication issues. We must meet the needs of all our students in a fair, compassionate, and proportionate way.

In considering how to support all children and young people to reach their full potential it can be challenging to arrive at a resolution. We will always listen to any parent, young person, child or member of staff and work together to reach the best outcome for all of our learners.

We are committed to do all we can to make Milngavie Primary and EYC an inclusive place to live and learn.

Garry Graham

Head Teacher

Tracy Stilwell

Depute Head Teacher